Higher-end systems need to be connected to a computer. Training sessions distributions are determined by the number of headsets an organization has.

Choosing a Platform for Training Simulations

Virtual Reality or Online Virtual Reality

Most forms of VR require a headset. Most forms use one or two hand-held controllers.

Required Equipment

**Virtual Reality**
- You may need a facilitator available to help learners get started if they are not familiar with VR equipment.
- **Virtual Reality**
  - Can run on a desktop or laptop computer, a mobile tablet, or even a smartphone.
  - Employees with pre-assigned computers would not need additional equipment.
  - Employees without desks could take training on a company tablet or on their personal phones.
  - Learners only need minimal instructions to launch and begin an online simulation.

**Online**
- The barrier for entry for online simulations is noticeably lower than that for virtual reality simulations.
- The only significant differences are how the learner interacts with the environment. Sandwich Master simplifies actions to clicks or drags, whereas Pizza Hero requires learners to move their arms to reach items.

**Stand-alone option**
- Price Tag: $170 - $400

**Phone-based option**
- Price Tag: $170 - $400

**Pizza Hero**
- **Virtual Reality**
- HOW IT WORKS
  - Dressing the pizza: Reach with your hand towards the correct toppings listed on the ticket.
  - ORDER DUE 4PM
  - Turn your head to look around your workspace and view pizza ticket.
  - Press the trigger on the controller to pick them up.
  - Move your hand to "carry" them to the crust on the counter.
  - Release the trigger to set it down onto the crust.

**Sandwich Master**
- **Online**
- HOW IT WORKS
  - Toasting a bun: Click down on the appropriate bun.
  - Review the full counter on the screen to locate the buns.
  - Drag your mouse to move the bun over to the toaster.
  - Release it over the toaster and wait until it is toasted.
  - Move the bun to the counter to prepare the rest of the sandwich.

Deciding Which Is Best

A common question we receive is, "Which kind of simulation should I create?" Many factors play into your decision. Considering the benefits of each and determining which solution provides your company the most value will be your first step.

**Benefits of Virtual Reality Simulations**
- Feels more authentic and immersive than any other training method.
- Focuses a learner’s attention by blocking out all their surroundings.
- Builds learner’s muscle memory by emulating motions they’ll complete on the job.
- Builds the reputation of an organization of being ahead of the training trends.

**Benefits of Online Simulations**
- Typically costs less to develop than VR simulations.
- Runs on equipment most organizations already have.
- Replicates realistic scenarios on a familiar 2D platform (computers, tablets, or phones).
- Can be housed in a standard Learning Management System (LMS).

It is important to realize any kind of simulation will have gaps between it and real life. Make sure to assess the requirements for your learners, and weigh the pros and cons of each platform to make the best choice.

Ready to invest in better training and development? We’re here to help! Ask us about our special offers.

Resources for this infographic are available upon request.